

## Notice at Collection

PERFECT HEALTH, INC. dba ConcertoCare and its affiliate entities are collecting your personal information and sensitive personal information to support its business operations, including for the following purposes: to have an appropriate record on file for employment of individuals.

We will not sell the personal information we collect. We also will not share it with third parties for cross-context behavioral advertising. We will not sell the sensitive personal information we collect. We also will not share it with third parties for cross-context behavioral advertising. To opt-out of personal information sales or sharing, if applicable, please e-mail [compliance@concertocare.com](mailto:compliance@concertocare.com) or call (855)722-2819. To view our full privacy policy, visit [www.concertocare.com](http://www.concertocare.com).

We may collect the personal information and sensitive personal information categories listed in the tables below. The tables also list, for each category, our expected retention period, use purposes, and whether we sell the information or share it with third parties for cross-context behavioral advertising.

<b>Personal Information Category</b>	<b>Retention Period</b>	<b>Business Purpose</b>	<b>Sold or Shared</b>
Name, Home Address, email, phone number	Minimum of 1 years	Employment Records	Not Sold or Shared
Professional or employment-related information	Minimum of 1 years	Employment Records	Not Sold or Shared
Non-public education information	Minimum of 1 years	Employment Records	Not Sold or Shared

<b>Sensitive Personal Information Category</b>	<b>Retention Period</b>	<b>Business Purpose</b>	<b>Sold or Shared</b>
Government identifiers (social security, driver's license, state identification card, or passport number)	Minimum of 1 years	Employment Records	Not Sold or Shared
Race and/or Ethnicity	Minimum of 1 years	Employment Records	Not Sold or Shared

If you have any questions about this Notice or need to access it in an alternative format due to having a disability, please contact [compliance@concertocare.com](mailto:compliance@concertocare.com).

EFFECTIVE DATE: January 1, 2023